# UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION

**Civil Action No. 3:18-cv-000535** 

PATRICK UDOEWA, on behalf of himself and all others similarly situated,

Plaintiff,

v.

ETTAIN GROUP, INC.,

Defendant.

## **NOTICE OF SETTLEMENT**

Pursuant to the Court's April 8, 2019 Order (Dkt. Entry 24) Plaintiff Patrick Udoewa ("Plaintiff") and Defendant ettain group, Inc. ("Defendant" or "Ettain")(collectively, the "Parties"), by and through counsel, hereby notify the Court that the Parties have reached a settlement, in principle, resolving the claims presented in this action under the Fair Labor Standards Act, 29 U.S.C. § 201, et seq., ("FLSA") on a collective basis, and respectfully request additional time in which to finalize the settlement documentation, including the motion for Court approval of the instant FLSA collective settlement. In support of this request, the Parties state as follows:

- 1. On April 8, 2019, the Court entered an Order allowing the Parties until May 24, 2019, to conduct the Initial Attorneys' Conference or, alternatively, file a "Notice of Settlement." *See* Dkt. Etnry 24.
- 2. The Parties have negotiated a settlement resolving the FLSA claims presented on a collective basis.

- 3. The Parties require some additional time in which to finalize the settlement paperwork, and prepare and submit to the Court an unopposed motion for approval of the collective settlement. *See e.g., Lynn's Food Stores, Inc. v. United States*, 679 F.2d 1350 (11th Cir. 1982).
- 4. Accordingly, and in the interest of judicial economy, the Parties respectfully request that the Court suspend the current May 24, 2019, deadline to conduct the Initial Attorneys' Conference, as the Parties' settlement eliminates the need for a discovery and case management plan, and allow the Parties up to and including June 28, 2019, to submit the Parties' proposed settlement to the Court for approval.
  - 5. This request is made in good faith and not for purposes of delay.

A proposed Order is attached hereto as Exhibit A.

This the 24<sup>th</sup> day of May 2019.

### /s/ Philip J. Gibbons, Jr.

Philip J. Gibbons, Jr. (N.C. Bar No. 50276) phil@gibbonsleis.com Craig L. Leis (N.C. Bar No. 48582) craig@gibbonsleis.com GIBBONS LEIS, PLLC 14045 Ballantyne Corporate Place, Suite 325 Charlotte, NC 28277 (704) 612 0038

Andrew C. Ficzko (admitted *pro hac vice*) aficzko@stephanzouras.com
Catherine T. Mitchell (admitted *pro hac vice*) cmitchell@stephanzouras.com
James B. Zouras (admitted *pro hac vice*) jzouras@stephanzouras.com
Ryan F. Stephan (admitted *pro hac vice*) rstephan@stephanzouras.com
STEPHAN ZOURAS, LLP
205 North Michigan Avenue, Suite 2560
Chicago, Illinois 60601
(312) 233 1550
ATTORNEYS FOR PLAINTIFF

#### /s/ Meredith A. Pinson

John G. McDonald (NC Bar No. 23848) jmcdonald@mcguirewoods.com
Meredith A. Pinson (NC Bar No. 39990) mpinson@mcguirewoods.com
McGuireWoods LLP
201 North Tryon Street, Suite 3000
Charlotte, North Carolina 28202
704.343.2170
704.444.8870 (Facsimile)

#### **ATTORNEYS FOR DEFENDANT**

## **CERTIFICATE OF SERVICE**

I hereby certify that on May 24, 2019, I filed electronically the foregoing document with the Clerk of Court using the CM/ECF system which will send notification of such filing to the following:

Andrew C. Ficzko Catherine T. Mitchell James B. Zouras Ryan F. Stephan Stephan Zouras, LLP 100 N. Riverside Plaza, Suite 2150 Chicago, IL 60606

Email: aficzko@stephanzouras.com cmitchell@stephanzouras.com jzouras@stephanzouras.com rstephan@stephanzouras.com

Craig Lorne Leis
Philip J. Gibbons , Jr
Gibbons Leis, PLLC
14045 Ballantyne Corporate Place, Ste. 325
Charlotte, NC 28277
Email: <a href="mailto:craig@gibbonsleis.com">craig@gibbonsleis.com</a>
phil@gibbonsleis.com

Counsel for Plaintiff

This the 24th day of May 2019.

/s/ Meredith A. Pinson
Meredith A. Pinson (NC Bar No. 39990).